

WORK AND FINANCIAL PLAN
Between
PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM (COOPERATOR)
And
UNITED STATES DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE
WILDLIFE SERVICES

COOPERATOR ADDRESS	Platte River Recovery Implementation Program Headwaters Corporation 4111 4 th Avenue, Suite 6 Kearney, Nebraska 68845
COOPERATIVE CONTACT	Malinda Henry, Science Lead Phone: (308) 237-5728 Fax: (308) 237-4651 Email: henrym@headwaterscorp.com
COOPERATIVE AGREEMENT NUMBER	25-73-31-6462-RA
ACCOUNT NUMBER	AP.RA.RX31.73.0029
LOCATION	Kearney, NE
AGREEMENT PERIOD	March 1, 2025, through August 31, 2025

Pursuant to Cooperative Service Agreement 23-73-31-6462-RA between the Platte River Recovery Implementation Program (Cooperator) and the United States Department of Agriculture, Animal and Plant Health Inspection Service, Wildlife Services (APHIS-WS), this Work Plan defines the objectives, plan of action, resources, and budget for the Wildlife Damage Management program to be conducted from March 1, 2025, through August 31, 2025.

I. OBJECTIVES/GOALS

The objective of the work to be performed by the Wildlife Specialist(s) assigned to the Cooperator is for the management of damage or damage threats caused by wild and feral mammals to nesting least tern and piping plover. The APHIS-WS employee(s) will be adequately equipped to manage wildlife to reduce or alleviate property damage.

II. PLAN OF ACTION

APHIS-WS will assign Wildlife Specialist (s) that will respond to nuisance wildlife problems located at the Broadfoot Kearney South, Cottonwood Ranch, Newark, Leaman East, Dyer, OSG Lexington Pit, and Follmer-Alda Pit. These seven sites are owned or managed by the Platte River Recovery Implementation Program. WS will provide a vehicle, supplies and equipment for the project.

APHIS-WS will conduct Wildlife Damage Management operations in and around the Broadfoot Kearney South, Cottonwood Ranch, Newark, Leaman East, Dyer, OSG Lexington Pit, and Follmer-Alda Pit

to minimize predation on nesting least terns and piping plovers. WS personnel may address issues related to coyote, red fox, bobcat, raccoon, opossums, skunks, mink and badgers at these seven locations during March through August 2025. Also, our services will include removal of wild cats and dogs that might frequent these nesting locations and predate on least terns and piping plovers. In cooperation with county, municipalities, and state agencies, WS will help reduce the probability of transmission of plague and rabies to human populations through collection of carnivore blood samples, and management of mammal populations that are vectors of rabies and plague while working at these sites.

In addition, WS will utilize all practical and legal beaver management techniques to include trapping, shooting and beaver dam hand removal. APHIS-WS personnel may also make recommendations to Platte River Recovery Implementation Program on beaver management. Also, Platte River Recovery Implementation Program will be responsible for designating WS activities, and providing the appropriate clearances needed to complete the stated objectives/goals. Operations will be conducted as allowed by NGPC regulations and permits.

III. REPORTS

APHIS-WS will collect and provide data related to trapping effort and trapping success in addition to providing periodic summary reports of activities and accomplishments at the request of the Cooperator.

IV. STIPULATIONS AND RESTRICTIONS

- a. All operations shall have the joint concurrence of APHIS-WS and Platte River Recovery Implementation Program and shall be under the direct supervision of APHIS-WS.
- b. Wildlife Damage Management: A Work Initiation Document for Wildlife Damage Management (WS Form 12A), a Work Initiation Document for Wildlife Damage Management-Multiple Resources Owners (WS form 12B) or a Work Initiation Document for Management of Wildlife Damage on Urban Properties (WS Form 12C) will be executed between APHIS-WS and the landowner, lessee, administrator before any APHIS-WS work is conducted.
- c. APHIS-WS will use only APHIS-WS employees and APHIS Volunteer Program participants. All APHIS-WS employees and APHIS volunteers have successfully met APHIS firearm safety standards.
- d. The program will be supervised by Thomas Halstead, NE State Director (785-565-2727).

V. COST ESTIMATE FOR SERVICES

The cooperator will reimburse APHIS-WS for expenses incurred, not to exceed **\$106,848.82**. Such costs include, but are not limited to, salary/benefits, transportation, equipment /supplies, and program support. An estimated itemization of expenses is listed below; however, funds may be distributed between itemized categories at the discretion of APHIS-WS if required. Any equipment and supplies purchased under the terms of this agreement will remain the property of APHIS-WS.

See Attachment

A Statement of Services will be sent to the Cooperator quarterly.

NOTE: In accordance with the Debt Collection Improvement Act (DCIA) of 1996, bills issued by WS are due and payable within 30 days of receipt. The DCIA requires that all debts older than 120 days be forwarded to debt collection centers or commercial collection agencies for more aggressive action. Debtors have the option to verify, challenge and compromise claims, and have access to administrative appeals procedures which are both reasonable and protect the interests of the United States.

VI. CONTACTS

Technical Point of Contact (Program):

Malinda Henry, Science Lead
Platte River Recovery Implementation Program
Headwaters Corporation
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845
Phone: (308) 237-5728
Email: henrym@headwaterscorp.com

Technical Point of Contact (USDA APHIS WS):

Thomas Halstead, State Director
USDA APHIS Wildlife Services
5940 S. 58th Street
Lincoln, NE 68516
Phone: 785-565-2727
Email: thomas.d.halstead@usda.gov

Billing Point of Contact (Program)

Malinda Henry, Science Lead
Platte River Recovery Implementation Program
Headwaters Corporation
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845
Phone: (308) 237-5728
Email: henrym@headwaterscorp.com

VII. AUTHORIZATION

Changes to this Annual Work/Financial Plan will be accomplished through a written amendment, agreed to by the parties.

Jason Kennedy
Nebraska Community Foundation
Chief Financial Administration Officer
PO Box 83107
Lincoln, Nebraska 68501-3107
Phone: (402) 323-7330
Fax: (402) 323-7349
Email: jkennedy@nebcommfound.org

Tax Identification Number: 47-0769903

Authorized Signature

Date

UNITED STATES DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE
WILDLIFE SERVICES
Tax Identification Number: 41-0696271

Thomas Halstead, State Director, Nebraska

Date

Acting Director, Western Region

Date

FINANCIAL PLAN

For the dispersement of funds from
Platte River Recovery Implementation Project -

to
USDA APHIS Wildlife Services
for
Protection of Piping Plovers and Least Terns.

from
3/1/2025
to
8/31/2025

Cost Element		Full Cost
Personnel Compensation	\$	58,701.68
Travel	\$	9,724.00
Vehicles	\$	10,608.00
Other Services	\$	-
Supplies and Materials	\$	-
Equipment	\$	5,000.00

Subtotal (Direct Charges)	\$	84,033.68
Pooled Job Costs	11.00%	\$ 9,243.70
Indirect Costs	16.15%	\$ 13,571.44
Aviation Flat Rate Collection		\$ -
Agreement Total	\$	106,848.82

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement, but may not exceed: \$106,848.82